

CVID-19

Thanks for joining today's Webinar, COVID-19 in the Unionized Workplace

The following resources mentioned in today's session may be of assistance to you:

- Is this bargaining unit an Essential Business? [List of Essential Businesses](#)

Note: Ford announced a reduced list today (3 April 2020)

- Where can I find a (relatively) current list of Emergency Orders? [E-Laws Website](#) (click "Regulations Under this Act")
- How is the WSIB adjudicating COVID-19 Claims? [Adjudicative Approach to Novel Coronavirus Claims Info Sheet](#)
- How do I know what benefits union members may be able to access? [Law of Work Flow Chart](#)

Note: More information about the Canada Emergency Relief Benefit (CERB) is expected, and may affect eligibility and amount. Since the webinar it has become clear that Service Canada is directing all COVID-19 applicants for EI to the CERB after April 6, at least for the time being. See attached chart for the application schedule by applicant's birthdate.

- How do I learn more about EI Work Sharing? [EI Work Sharing During Coronavirus](#)
- Where can I learn about the CERB? [Bill C-13](#)
- How do I learn about EI Top-Ups or Special Unemployment Benefit Plans (SUBPs)? [EI SUBPs Page](#)
- Where can I find current Public Health guidance to help assess whether an employer is taking all reasonable precautions? [Public Health Ontario](#) or [Public Health Hamilton](#) or [Health Canada](#)
- What do I need to know about procedures at the labour board during COVID-19? Notices to the OLRB Community can be found [here](#) and Notices to CIRB Clients can be found [here](#)
- How can I stay up to date on COVID-19 related workplace issues? Molyneaux Law is regularly updating its [blog](#) to bring you current information about the impact of COVID-19 on Ontario workers.

Note: our webinars provide general information, but they aren't legal advice. We encourage you to contact us or another labour lawyer as soon as possible if any COVID-19-related issues come up in your bargaining units. There's no substitute for advice tailored to your members' specific circumstances and the laws about COVID-19 in the workplace are changing rapidly, so things may change between your participation in the webinar and your decision-making on these important issues.

You can contact Sarah Molyneaux or Roberto Henriquez at 289.389.4499.

Prior to April 6, individuals who are without work and are eligible for EI can continue to [apply for Employment Insurance](#).

Important! If you are not eligible for Employment Insurance, find out how you can get ready to apply for the CERB through the [Canada Revenue Agency](#).

Whether you apply online or by phone, the CRA wants to provide the best service possible to everyone. To help manage this, the CRA has set up specific days for you to apply. Please use the following guidelines:

Day to apply for the Canada Emergency Response Benefit

If you were born in the month of	Apply for CERB on	Your best day to apply
January, February or March	Mondays	April 6
April, May, or June	Tuesdays	April 7
July, August, or September	Wednesdays	April 8
October, November, or December	Thursdays	April 9
Any month	Fridays, Saturdays and Sundays	

Eligibility

The benefit will be available to workers:

- Residing in Canada, who are at least 15 years old;
- Who have stopped working because of COVID-19 and have not voluntarily quit their job;
- Who had income of at least \$5,000 in 2019 or in the 12 months prior to the date of their application; and
- Who are or expect to be without employment or self-employment income for at least 14 consecutive days in the initial four-week period. For subsequent benefit periods, they expect to have no employment income.

The Benefit is only available to individuals who stopped work as a result of reasons related to COVID-19. If you are looking for a job but haven't stopped working because of COVID-19, you are not eligible for the Benefit.