**January 2022 Business Agent Report**

**Negotiations**

* **Federal Marine –** ratified a 5yr Agreement with wage, pension and benefit increases.
* **Federal Marine (Thorold) –** proposal meeting next week with negotiations to follow.
* **Niagara Employment –** requested to start Contract talks early. Union has made them aware we will be seeking an enhanced severance package.
* **McNally Construction –** talks ongoing, close to a deal
* **Ready Mix –** setting up proposals
* **Dundas Trucking** 
  + Negotiations ongoing – fuel cost is a big issue
* **Still working on proposals for Ready Mix**
* **Applied for Conciliation at all 19 Ready Mix yards**
* **CAA Strike/Negotiations –** back at the table last Wednesday. We have an offer to bring to the members. Our strike was impactful on the outcome. I have met with the members and presented. Vote deadline is Sunday February 20, 2022.
* **Kaumeyer Paper –** Negotiated and ratified by 100% with improvements to wages and travel allowance.
* **Nartech –** Dates set for February 22nd – 25th. Members have a lengthy list of proposals.
* **Taylor Chrysler –** Ratified a 1yr extension.
* **Russel Specialty Metals –** Negotiations set for March 21st and 22nd.
* **PZM –** Company presented first pass for a closure agreement. Terrible offer.
* **Essex Terminal (Morterm) –** In negotiations Monday and Tuesday next week
* **Delta Wire –** Proposal process started
* **Home Hardware –** Posted upcoming Proposal meeting
* **Corporation of the Town of Leamington –** March 14th.
* **Windsor Heavy Construction –** Upcoming
* **Ambassador Bridge –** Taking proposals
* **Purolator Courier**
* **Coventry Connections –** Intent to Bargain going out in March
* **Young Drivers –** Ratified a new 4yr Agreement by 89%. Increases to wages, vacation, 2 optional paid days, extension on vehicle age, increase in KM allowance, in class/virtual lessons by $1/hr., new language for LMM.
* **Steed & Evans –** moving along. Much time has been spent improving benefits. Wages next on the agenda.
* **Active Transport –** Negotiated a new 5year Agreement.
* **Hallcon** – ongoing with L938
* **Cardinal Courier** – Ratified a 3yr agreement by 100% with good increases across the board.
* **International Logistics** – (In conjunction with L931 in Quebec) underway Feb. 14, 2022. Next date Feb. 22, 2022 via ZOOM. Monetary portion fo be negotiated in person in Montreal pending Covid restrictions.