**June 2022 Business Agent Report**

**Negotiations**

* **Modern Landfill –** Negotiations update – increases ratified by the members.
* **Niagara Recycling –** Proposals held July 12, 2022. Key items, wages and enhanced severance package.
* **Federal Marine (Thorold)–** Looking for pension increase from monthly lump sum to hourly contributions.
* **CBM (London, Thorold, Burlington and Cambridge) –** met yesterday. Tentative deal. Ratification votes this coming Monday to Thursday at 6am.
* **Dufferin (various sites) –** Tentative deal reached
* **ICI –** Waiting for dates
* **Ready Mix Negotiations –** Commitment to work towards eliminating 2 tier wage systems and after negotiations will consider L879 H&W Benefit Plan
* **Distribution –** prepping
* **Gorsky Bulk –** Went into negotiations 3yrs early on request of the Company. A final offer has been received. Reviewing with Steward.
* **TFI –** Looking to open CA and negotiate 2 ½ yrs early
* **Ambassador Bridge –** Early Negotiations
* **Nu Vision –** Proposal meeting held May 9th
* **Purolator Courier –** information meetings completed for vote.
* **Tepperman’s –** 1st offer rejected by the members**,** In conciliation. Wages and length of progression are the issues.
* **Coventry Connections –** Ratified a 4yr agreement by 71% with improvements to language and wages, coverage for certain licences and out of pocket expenses, JLM meetings and pandemic language.
* **Sarnia Concrete –** ratified 3yr. contract with increases to wages, pension and benefits as well as a new safety shoe allowance.
* **JNF Ready-Mix –** ratified 3yr. contract with increases to wages and pension. Company also looking for a new benefit provider.
* **Steed & Evans –** In conciliation. No Board filed. Meeting again July 5th with a strike deadline July 6th at midnight.
* **Clarkson / BOT Construction –** awaiting counter from Company
* **CO\_FO Mobil-Mix London –** Ratification vote June 17th
* **Hallcon** – with L938. Recommended offer to be brought to the members.
* **Intelcom –** waiting on L931 for dates. Members have been told they will be receiving a fuel surcharge to offset rising fuel costs.
* **ILS –** Negotiations in conjunction with L931. Offer rejected by the members, with Montreal facility having the most issues with the offer. Another round of negotiations to resolve and a new offer has been reached. Voting the final offer on June 16th and 17th