**August 2022 Business Agent Report**

**Negotiations**

* **Niagara Recycling –** on hold again
* **Federal Marine (Thorold)–** Back at the table with proposals.
* **Ready Mix Negotiations (CBM, Dufferin, Lafarge, Innocon)** 
  + Entered into mediation
  + Held one round of individual ratification votes, rejected by each of the 11 yards
  + Went back to the table
  + Brought an offer back and held another round of ratification votes.
  + Ratified 4 CBM yards, 4 Dufferin yards and 5 Lafarge yards.
  + Allmix and Innocon turned it down. Back at the table August 25, 2022
* **ICI –** agreement negotiated
* **Pipeline Distriburion -** negotiated
* **Ambassador Bridge –** progressing well. Increases across the board. Working on a MOA and a possible vote next Sunday.
* **Delta Wire –** Proposals taken.
* **Corporation of Leamington –** Ratification vote next week. Negotiated good increases.
* **NuVision Delivery / Teppermans –** Collective agreement done but members are happy to be back with Teppermans. Negotiations with Teppermans next week.
* **Purolator Courier –** A fully recommended tentative agreement has been reached. Voting process has begun. Vote completion set for August 25, 2022.
* **Tepperman’s –**Ratified a 3yr deal by 80% with retroactive wage increases, a decrease of the wage progression from 4yrs to 2yrs, $500 bonus in each year.
* **PCL Clerical –** Initial pre-negotiation discussions regarding upcoming proposals and negotiations with members.
* **Cooney Bulk (Brantford)** – Negotiated an increase of 5% to hourly wage and ½ % to mileage rate ahead of CBA expiry. Put company on notice this will be the starting point next year at negotiations.
* **Hallcon** – Ratified a 5yr deal together with Local 938 by 74%. 15% wage increase over the life of the agreement as well as “open board” language.
* **Waste Connections –** Paper proposals taken. Document produced. Proposal meeting August 21st to review with members and finalize. Looking to start negotiations in September.