**July 2022 Business Agent Report**

**Negotiations**

* **Niagara Recycling –** on hold pending July 21st announcement of the new owners of the plant and assets. Tentative date to begin negotiations is set for July 26th
* **Federal Marine (Thorold) –** Company is not responding to pension increase proposal from monthly lump sum to hourly contributions. Filing for conciliation Monday.
* **CBM (London, Thorold, Burlington and Cambridge) –** Offer turned down, Company returned with the same offer for a vote. Strike deadline July 22, 2022
* **Dufferin (various sites) –** 1st offer turned down. A new offer to be brought to a vote. Strike deadline July 22, 2022
* **Lafarge London –** offer rejected. Strike deadline July 17th at 12am.
* **ICI –** returning to the table.
* **Ready Mix Negotiations –** Mediation is complete, however 72 hour strike notice has not been served.
* **Hallcon –** working with Brother King. Almost had a strike.
* **Trimac –** together with L938 (1 member from each local)
* **Ambassador Bridge –** 1 day held. Looking for additional dates.
* **Corporation of Leamington –** tentative deal. Looking for dates to hold a vote.
* **Purolator Courier –** A fully recommended tentative agreement has been reached. Voting will take place over the next few weeks.
* **Tepperman’s –**In conciliation. Wages and length of progression are the issues. Dates set to return to the table July 26th and 27th after the first offer was rejected.
* **Merchants Paper –** Ratified with the highlight of a $3 wage increase over 3yrs.
* **Coventry Connections –** Ratified a 4yr agreement by 71% with improvements to language and wages, coverage for certain licences and out of pocket expenses, JLM meetings and pandemic language.
* **Steed & Evans –** Ratified
* **Yellow** – Letter of intent sent for Clerical group in Woodstock
* **Hallcon** – with L938. 72 hour strike notice issued. July 12th members will be on strike at Windsor, Sarnia and London yards. Members looking for parity with the west as well as Windsor and Sarnia. Held a Zoom Strike Information meeting with members.
* Verspeeten Cartage – Proposal meetings held in Ingersoll on July 10th and Windsor July 17th
* **Intelcom –** a new 2yr extension has been agreed upon with L931 and was brought to the members for ratification. Our members are not happy.
* **ILS –** Ratified a new 3yr agreement with L937 in Quebec. It was a difficult set of negotiations that resulted in excellent improvements to wages, retroactive to January 1, 2022.
* **Waste Connections –** going into negotiations early.
* **Purolator Courier Clerical –** Upcoming and looking for a new Steward.