**September 2022 Business Agent Report**

**Negotiations**

* **Federal Marine (Thorold) –** Ratified a new 5yr agreement with substantial wage increases, pension contributions and an improved benefit plan with BPA for both facilities.
* **Woodington Systems –** Discussions over retention bonuses lead to entering into negotiations early. CA expires in March 2023
* **Industrial Service Management from GFL Hamilton -** met to discuss wage increases. CA ratified last year which included Hamilton Waste Div. Agreed that both groups must be included and agree.
* **Birla Carbon –** Dates set for October and November.
* **Ready Mix Negotiations (CBM, Dufferin, Lafarge, Innocon, HOGG)**
	+ Ratified Innocon
	+ HOGG Ready Mix – Conciliation officer involved
* **Dundas Trucking -** Ratification vote set for Sept. 19th
* **Niagara Falls Bridge Commission –** Proposals done. Dates TBD.
* **Ambassador Bridge –** Offer was rejected by the members. Looking to get back to the table.
* **NuVision Delivery / Teppermans –** Still waiting on the deal with both parties so that we can get on with negotiations.
* **Purolator Courier –** Ratified
* **PCL Clerical –** Prepping re: proposals, committee and dates.
* **PMP –** wages and benefits are the top issues.
* **Aluma/Safeway (Sarnia) –** Ratified a 3yr agreement with significant wage increases and pension increases.
* **Yellow (Woodstock)** – Negotiated a 5yr agreement with Clerical. Ratification vote Sept 12th.
* **Waste Connections –** Bargaining commenced on Sept 8th. Talks quickly broke down. Company wants to merge the 2 Collective Agreements and very far apart on other key issues. Future dates being discussed.
* **Waste Connections MRF –** Paper proposals taken. Consolidating into a document with a proposal meeting to follow.